## Wage reimbursement for new hires

Is the economy putting the squeeze on your business? If so, the Alabama Department of Rehabilitation Services (ADRS) may have a solution through our **READI-Net** (Resources for Employment and Disability Information Network).

Through wage reimbursement, you can significantly cut your payroll expenses. This short-term incentive gives you the opportunity to reduce the cost of training a new hire. Your business can be reimbursed for providing on-the-job training (OJT), which may include:

- From 50 to 90 percent wage reimbursement for up to three months for your new hires from ADRS
- An opportunity to train a new hire **your** way
- Pre-screened job candidates
- Support from a team of employment specialists, if desired, during the training
- Worksite accommodation assistance, if needed
- Access to a pre-hire evaluation of a job candidate at your job site at no cost to your business

## Also, this incentive helps your new hire:

- Adapt to the work environment and culture
- Enhance knowledge, skills and abilities
- Increase the likelihood of long-term employment with your company

## The ADRS READI-Net:

Business is our business.

To learn more about this and other services, call Peggy Anderson at 205-290-4457 or 1-800-671-6837.



